



Commission on Child Care
Full Commission Meeting: Meeting Minutes
November 20, 2024-Approved
Location: Virtual Meeting Hosted on Microsoft TEAMS

Members Present: Jennifer Arnaiz, Tracey Clay, Elka Forbes, Niambi Heyward, Brandon Howard, Melissa Jordan, Maya Massey, Laurie Moran, Bill Polman and Nagwa Rizk

Members Absent: Allison Fialkov, Yvonne Iscandari, Eden Medhanie, Tara Philips and Lesley Romanoff

Staff Present: Erin Stilwell (DHHS)

Meeting Called to Order: Brandon Howard, CCC Co-Chair, called the November 20th meeting to order at 6:35 pm

Review and Vote of October 23, 2024 meeting minutes

Action: Motion to accept the October 23, 2024 meeting minutes as written: Elka Forbes

2nd: Nagwa Rizk

All in Favor; minutes accepted as written

Review and Vote of 2022-2023 Annual Report

Action: Motion to accept the 2022-2023 Annual Report written: Tracey Clay

2nd: Melissa Jordan

All in Favor; minutes accepted as written

Commission Updates:

- Report out from meeting with Mr. Chad Dunkley, **Brandon Howard**
- Report out from COA Ad Hoc Advisory Meeting, **Niambi Heyward**
- Report out from November 7th County Council meetings, **Jennifer Arnaiz**
 - *Presentations from Council Meetings:* [Workforce Development](#) and [Early Care and Education Update](#)

FY25 Top Policy Priorities Discussion/Brainstorming Lead by Brandon and Elka

- Review of FY25 priorities
- Discussion about hosting local summit to hear from programs that have excelled in their recruitment/retention efforts
- Discussion of apprenticeship programs as a means for recruiting, training and retaining new workforce: [Maryland Corps and Service Year Option](#)
- Engagement with business industry and/or chamber of commerce; having child care accessible at work site as an idea to retain labor force
- Challenges to retention: inequity with wages and burn out within child care workforce

Adjournment: Meeting was adjourned at 8:01 pm